CURRICULUM VITAE/BIODATA

DR. AJAZ UL ISLAM

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- **Current Position**: Assistant Professor, Department of Humanities, Social Sciences & Management, NIT Srinagar, India. (from 10-08-2022)
- **Total Experience**: **9 years and 6 Months**
- **Previous Positions**:
  1. **Assistant Professor and Head of Department** *(Business Administration, GDC Kulgam),* University of Kashmir, Srinagar, India.
  2. **Assistant Professor and Head of Department** *(Business Administration, GDC Sopore),* University of Kashmir, Srinagar, India.
  3. **Assistant Professor** at Islamic University of Science and Technology (1 year)
  4. **Research Associate** at SMVDU Katra (1 Year)

Academic Qualification:

Year	Degree	Department/School	Board/University	Grade
2021	**Ph. D.**	School of Business/Faculty of Management	Shri Mata Vaishno Devi University Katra Jammu J&K, India	**A+ (course work)**
2013	**Masters of Business Administration (Finance and Marketing)**	School of Business/Faculty of Management	Shri Mata Vaishno Devi University Katra Jammu, J&K, India	**A+**

2011	**Bachelors in Business Administration**	School of Business/Faculty of Management	Islamic University of Science and Technology Awantipora Kashmir, J&K, India	**B+**
2008	**10+2**	National Institute of Education and Training Srinagar	JKBOSE	**A**
2006	**Matriculation**	National Institute of Education and Training Srinagar	JKBOSE	**A+**

Diploma and Certificate Courses

- Completed and qualified for a certificate course titled "**Introduction to Corporate Finance**" offered by **Corporate Finance Institute**, West Pender Street, Vancouver, BC, on the 28th of April 2021.

- Completed and qualified for a certificate course titled "**Creativity and Problem-Solving Skills**" offered by the **Metropolitan School of Business and Management, UK, England, and Wales** on the 15th of June 2021.

- Completed and qualified for a certificate course titled "**Personal & Family Financial Planning**" offered by the **University of Florida** through the Coursera Platform on 28th June 2021.

- Completed and qualified for a certificate course titled "**Accounting Fundamentals**" offered by **Corporate Finance Institute**, West Pender Street, Vancouver, BC, on the 22nd of June 2021.

Eligibility Tests Qualified

- Qualified for University Grants Commission (UGC) **National Eligibility Test** in the years 2013, and 2014 for appointment as Assistant Professor

- Qualified University Grants Commission (UGC) **State Eligibility Test** in the year 2018, for appointment as Assistant Professor

- Scored 97.92 percentile in the **Management Aptitude Test (MAT)** in the year 2011.

Publications

- **Islam, A. U.** (2025). Do Behavioral Biases Shape Personal Financial Decisions: A Structural Equation Modelling (SEM) Approach. *International Journal of Behavioural Accounting and Finance*. (Accepted for publication, **ABDC)**

- Al-Qudah Y. Ganie H.A., Jaradat A. and **Islam A.U.** (2025). Applications of Some New Q-Rung Orthopair Fuzzy Distance Measures and Knowledge Measures in Classification and Decision-Making Problems. *Journal of Multiple-valued Logic and Soft Computing.* **(SCI and Scopus)**

- Jeelani T. & **Islam A.U.** (2025). The interrelationship between credit ratings and corporate governance: an in-depth bibliometric study. *Corporate Governance: The International Journal of Business in Society.* **(ABDC and Scopus)**

- **Islam, A. U.** (2024). Trends in Shareholder Activism Literature: A Bibliometric Analysis. *Asian Journal of Business and Accounting, 17(2), 244-279* **(ABDC and Scopus)**

- **Islam, A. U.** (2024). Does Corporate Governance Performance Affect the Firm's Operational Liquidity? A study of S&P BSE 500 Firms. *Journal of Management and Governance* **(ABDC and Scopus)**

- Khurshid, R., & **Islam, A. U.** (2024). ESG literature mapping: insights from bibliometric analysis. *International Journal of Disclosure and Governance*, 1-28. **(ABDC and Scopus)**

- **Islam, A. U. (2024).** The unfolding of shareholder activism in India: an exploratory study. *International Journal of Law and Management*, *66*(2), 129-154. **(ABDC and Scopus)**

- **Islam A.U.** &Khurshid R. (2024). Investigating the Impact of ESG Index Inclusion Announcement on the Stock Market Performance of the Firm: An Event Study. *Proceedings of the International Conference on Sustainability: Developments and Innovations* (pp. 189-197). Singapore: Springer Nature Singapore. **(Scopus)**

- **Islam, A. U. (2022)**. "Efficacy of Corporate Governance Performance in Regulating Related Party Transactions? An analysis of Indian Listed Companies. *IUP: Journal of Corporate Governance,* Vol. 21(1), 37-53. **(ABDC)**.

- **Islam, A. U.,** Mishra, S. K., and Srivastava, V., (2020). Predicting the Threat of Shareholder Activism among Indian Firms: Development and Application of

Shareholder Activism Prediction Model (SAPM) *International Journal of Corporate Governance,* Vol 11(2). **(ABDC)**

- **Islam, A. U.** (2020). Do shareholder activism effect corporate governance and related party transactions: Evidences from India? *Indian Journal of Corporate Governance*, *13*(2), 165-189. **(ABDC and Scopus)**

- **Islam A.U.** (2019). The Impact of Board Governance Structure on the Financial Performance of the firm. A Study of Indian Listed Companies. *Asian-African Journal of Economics and Econometrics*, Vol. 19(1). (**ABDC)**

- **Islam, A. U.** (2016). Corporate governance performance of publicly listed companies in India: a cross-sectional industry analysis of BSE 200. *International Journal of Corporate Governance,* Vol 7(4). **(ABDC)**

- **Islam, A. U.** (2020). "Impact of Covid-19 on the Stock Market Performance of the Developing Countries: A Case Study of Indian Stock Market" *MERC Global's International Journal of Management*, Vol 9(1), 30-38 **(UGC Recognized)**

- **Islam, A. U.** (2014), "Impact of Armed Conflict on Economy and Tourism: A Study of State of Jammu and Kashmir". *IOSR Journal of Economics and Finance (IOSR-JEF),* Vol 4(6), 55-60 **(UGC Recognized)**

- **Islam, A. U.** & Khan, G. A. (2016), "Evaluating Corporate Governance Fraud: A case of National Spot Exchange Limited". *IOSR Journal of Business and Management (IOSR-JBM),* Vol. 18(12), 28-36. **(UGC Recognized)**

- **Islam, A. U.** & Khan, G. A. (2016), "How Bankers Hedge against the Market Risk: a Case Study of Jammu and Kashmir Bank". *IOSR Journal of Economics and Finance (IOSR-JEF),* Vol. 7(6), 63-69. **(UGC Recognized)**

- **Islam, A. U.** & Dar, A. A. (2016), "The Stock that outperforms not only Minds but also Markets: The Marijuana Stock". *Funoon: An International Journal of Multidisciplinary Research,* Vol 2(1), Jan 2016.

- O. Charag, **Islam A.U.** Sajad, P. Hakim, H (2018), "Impact of E-governance systems practices on social and economic development of India: An Empirical Study, *JK Knowledge Initiative*, Vol 1(1), 12-17.

Book Chapters

- Islam, A. U., Hussain, B., and Ahluwalia, S. (2013). **Corporate Governance Performance of Indian Listed Firms in India: A Cross-Sectional Study**. Sustainable Business Development: *Excel Publications* Vol. 1, (12-30)

Conferences

- Kaur, T., Mishra, S.K. and Islam, A. U. (2014): **Accrual Management: Indian Evidence.** Published in conference proceedings of the ICSSR-sponsored International Conference titled "Shifting Paradigms in Applied Economics and Management: Course Correction. organized by the School of Business, Shri Mata Vaishno Devi University (2014).

- Islam A. U. (2023). "**Investigating the differences in savings and investment patterns of Urban and Rural Women: A case Study of Jammu and Kashmir"** at International Finance and Accounting Conference (IFAC-2023) on 8th-9th September at IIM Jammu.

- Islam A. U. (2017). Paper presented under the title "**Evidences on the Similarities and Differences in the Level of Financial Professionalism among SMEs and Large Enterprises in India" in the** International Conference on Financial Markets and Corporate Finance organized by **Vinod Gupta School of Management, IIT Kharagpur on 7th & 8th July 2017.**

- Islam A. U. (2021). Paper presented under the title **"Shareholder Activism in India: Evolution, Manifestations, Motives, Outcome, and Consequences"** in the First Virtual International Conference on Sustainable Finance, Economics & Accounting in the Pre- and Post-Pandemic Era at IIM Jammu on July 30-31.

- Islam A. U. (2020). Paper presented under the title "**Evolution of Shareholder Activism in India: An Exploratory Study**" in *the 10th Virtual International Conference on Corporate Governance: Leadership and Governance Challenges for the 3rd Millennium,* organized by IPE Hyderabad under the aegis of ONGC on 5th and 6th October.

- Islam A. U. (2020). Paper presented under the title "**Do Good Corporate Governance Practices Inhibits Related Party Transactions? Insights from Listed Companies in India**" in *a day online international multidisciplinary conference on current trends policies and issues in the field of commerce, management, economics, law, and social sciences* organized by Shurparaka Educational and Medical Trust, M.B. Harris College of Arts and A.E. Kalsekar College of Commerce, Nallasupara Maharashtra in association with Parul University Vadodara Gujarat (14th of June 2020).

- Islam A. U. (2018). Paper presented titled "**The Impact of Corporate Governance Performance on the Share Price of the Company**" in *Two Day National Level Conference on Paradigm Shift in Business Education* held at P. G. Department of Management Studies, The Islamia College of Science and Commerce (27th and 28th of March 2018).

- Islam A.U. (2023). **Impact of Presence of Woman Directors on the Financial Performance of Indian Firms: A Literature Review**" at the 3rd National Level Conference on Women Leadership in the Contemporary World: Changes and Challenges at Islamia College of Science and Commerce**,** J&K on October 9th and 10th.

- Islam A.U. (2023). **Impact of Microfinance in fostering Women's entrepreneurship in India: A literature Review"** at 3rd National Level Conference on Women Leadership in the Contemporary World: Changes and Challenges at Islamia College of Science and Commerce, J&K on October 9th and 10th.

- Islam A.U. (2023). **Does Female Directors Contribute Towards Sustainable Finance: A literature Review"** at the 3rd National Level Conference on Women Leadership in the Contemporary World: Changes and Challenges at Islamia College of Science and Commerce, J&K on October 9th and 10th.

- Attended and presented a paper at the National Conference titled "**Business Dynamics: Contemporary Issues and Challenges"** held on 21st -22nd March 2014 organized by the Management School, Kathua Campus, University of Jammu

- Attended and presented a paper at the National Business Research Conference on "**Sustainable Resource Management in North-West Himalayas: Socio-economic, Cultural and Political Interfaces**" during March 18-19, 2015 at Kathua Campus, University of Jammu.

- Attended and presented a case titled' "**Evaluating Corporate Governance Fraud: A case of National Spot Exchange Limited"** at the 1st National Case Study Conference organized by the School of Business, Shri Mata Vaishno Devi University from 24th to 26th April 2015 and secured **second position**.

- Attended and presented a paper titled "**Impact Corporate Governance Performance on the Financial Performance of Companies: An Industry Analysis of S&P BSE 200 Companies"** in a one-day seminar sponsored by ICSSR North-West Region titled "Contemporary Business and Economic Opportunities in North-Western Region – Issues and Challenges" held on 6th March 2015 at Shri Mata Vaishno Devi University organized by School of Business, Faculty of Management SMVDU Katra.

- Attended and performed the duties of Rapporteur in the "**National Seminar on Economics of Make in India"** organized by the School of Economics, SMVDU. Katra, Jammu, and Kashmir during 29-30 September 2015.

- Attended National Symposium on "**Frontiers in Chemical Sciences FICS (2017)"** organized by the Department of Chemistry, GDC Sopore, J&K, on the 4th and 5th of November 2017.

- Attended and presented a case study at UGC UGC-sponsored National Seminar titled "Strategic Dimensions of Value Chain for Sustainable Development" in the College of Management, Shri Mata Vaishno Devi University, Katra, held on 1st and 2nd September 2013.

- Attended **Indian Finance Conference** 2013 held at IIM Ahmedabad on 18th -19th December 2013**.**

- Attended and presented a case study titled "**Value Chain Analysis of Toyota**" at the National Conference titled "UGC Sponsored National Seminar Strategic Dimensions of Value Chain for Sustainable Development" in the College of Management, Shri Mata Vaishno Devi University, Katra from 01-09-2013 to 02-09-2013.

- Attended Business Plan Competition organized by the School of Business, Faculty of Management, SMVDU, Katra, and presented a business plan titled "**KASHMIR COLD STORAGE SERVICES".**

Workshops and Faculty Development Programs Attended

- Attended a two-week interactive workshop titled "**Research Methodology in Management, Commerce and Social Sciences" organized by the Department of Management Studies,** IUST Awantipora from 21st February to 4th March 2022.
- Attended, participated & completed AICTE Training and Learning (ATAL) Academy Online Advanced **FDP on "Data Analytics for Research and Publication"** from 04/10/2021 to 08/10/2021 at the **Indian Institute of Management Vishakhapatnam.**
- Participated in a one-week Faculty Development Programme entitled "**Research Methodology and Publication Ethics"** organized by the Department of Computer Science and Engineering, IUST Awantipora, from 07-11 February 2022.
- Attended "**Faculty Development Programme**" titled "**Introduction to R**" conducted by IIT Bombay in collaboration with Madhan Mohan Malviya National Mission on Teachers and Teaching from 21st of June 2021 to 27th of June.
- Attended **SEBI-sponsored investors' awareness Programme on ReITs and InvITs** organized by EDIFT EDTECH on 15th July 2021, Coimbatore, India.

- Attended "***84th General Orientation Course"*** conducted by UGC- Human Resource Development Centre, University of Kashmir, Srinagar from 20th February 2020 to 13th of March 2020 **(A+)**
- Attended Inter-Disciplinary and Multi-Lingual Two Week Refresher Course/Faculty Development Programme on "***Managing online Classes & Co-creating MOOCS 4.0***" from 11-26 March 2021 **(A+)**
- Attended a national webinar on **"*Simulation and Games in Teaching-Learning Process"*** organized by the School of Management IMS Noida on June 19, 2020.
- Attended national webinar on **"*Strategy for Managing Personal Finance including Mutual Funds during and after Covid-19*"** organized by The Business School Government Degree College Shopian on 14th September 2020
- Attended a three-day workshop on "**Research Methodology and Data Analysis"** from September 26-28, 2016 held by the Human Resource Development Centre (H.R.D.C.) SMVDU Katra, Jammu, and Kashmir.
- Attended a three-day workshop on "**Competence Building in Food Processing Industry in J&K**" at SMVDU Katra organized in collaboration with SIDBI from 18th April to 20th April 2015
- Attended TIES-sponsored one-week national workshop on "**Basic Econometrics**" from 3rd to 8th March 2014 organized by the School of Business, Faculty of Management, SMVDU, Kakryal, and Katra, Jammu, and Kashmir.
- Attended a one-week workshop on "**Conscious Leadership: An Alchemy of Change**" organized by SMVD University in association with YAKJAH, Reconciliation and Development Network, New Delhi, and Rajiv Gandhi National Institute of Youth Development
- Attended workshop on "**Credit Research and Analysis**" held on 24th of August 2014 at Faculty of Management SMVDU Katra.
- Attended workshop on "**Patent Drafting and Filing**" held on 20th of October at SMVDU in association with Technology Information Forecasting and Assessment Council (TIFAC), Department of Science and Technology, (Government of India).

Projects Undertaken and Other Experiences:

- **Project Directors** for ICSSR Sponsored Project titled "Assessing the Impact of Jan Dhan Yojana on the Financial Inclusion in Rural Areas: A Case Study of Jammu and Kashmir". (completed)

- **Co-Project Directors** for ICSSR Sponsored Project titled "Evaluating Cybersecurity preparedness of Indian organizations and its influence on their performance: A case study of MSMEs of Jammu and Kashmir UT". (ongoing)

- Experience working as a research assistant under a major research project titled "Facilitators and Inhibitors of the Financial Practices of Small and Medium

Enterprise (SMEs) in Jammu District (J&K), India for 1 year. All-India Council for Technical Education (AICTE) funded the project.

- Internship at 'JAMMU AND KASHMIR BANK HEAD OFFICE' on the topic "MARKET RISK" for 10 weeks at JAMMU AND KASHMIR BANK.

Programs/Seminars Organized

- Acted as a coordinator of a **Research Methodology workshop** organized by the Department of HSS&M held from the 4th to the 8th of March 2025.
- Acted as a coordinator of a **Research Methodology workshop** organized by the Department of HSS&M held from the 6th to the 10th of March 2023.
- Acted as a coordinator of the **International Conference on Contemporary Business Trends 2023,** organized by the Department of HSS&M, held on the 8th and 9th of July 2023
- Acted as a coordinator of the **International Conference on Contemporary Business Trends 2024,** organized by the Department of HSS&M, held on the 24th and 25th of May 2024
- Acted as a coordinator of the **International Conference on Contemporary Trends in Social Sciences and Management, 2024,** organized by the Department of HSS&M, held on the 13th and 14th of November, 2024
- Organized a one-day national workshop titled **"Investment Awareness Programme"** in collaboration with the Banking Financial Services and Insurance Sector Skill Council of India (BFSI SSC) under the aegis of the Ministry of Skill Development and Entrepreneurship (MSDE) on the 10th of May 2022.
- Has been a member of the implementation of the **UGC NSQF skill-based course** under the Community College Scheme at GDC Sopore.
- Have been running a free **online lecture series on financial literacy** in collaboration with SEBI from 16th June 2022
- Has been a member of the organizing team two-day MDP on **"Strengthening Lending Decisions to MSMEs"** on 13th & 14th September 2014

Lectures Delivered/Outreach Activities

- Delivered an Expert talk at Iqbal Institute of Management and Technology at the workshop titled "**Innovate to Elevate"** on 4th October 2023.
- Attended at **Board of Studies Meeting at** GDC Baramulla for syllabus formulation of their BBA course as a member of the committee on 29th September 2022.
- Delivered an Expert lecture at the E-MDP Training Programme on "**Total Quality Management for SMEs**" at SKAUST Kashmir Shalimar on the 16th and 18th of November, 2022.

- Delivered an Expert lecture at MSME sponsored Training Programme for small business firms on the theme "**Employee Safety and Health Measures in SMEs**" on 24th of November 2022 at SKAUST Kashmir Shalimar.
- Delivered an Expert lecture at MSME sponsored Training Programme entitled Supply Chain Management for Increasing Efficiency in SMEs on the theme "**Role of Financial Management in Supply Chain Effectiveness**" on 29th November 2022 at SAE and HBM, FOH, SKAUST Kashmir Shalimar.
- Attended at **Board of Studies Meeting at** GDC Baramulla for syllabus formulation of their BBA course as a member of the committee on 9th of August, 2023.

Exposure to Statistical Software:

- Have hands-on experience with SPSS Version 20 (Statistical Package for Social Sciences), Eviews and R Package, Prowess database, AMOS, and Stata.

- Have experience in working with "MICROSOFT OFFICE"

Academic Honors:

- Recipient of Merit cum Means Scholarship at the College of Management for the academic years 2011-12 and 2012-13.
- Receipt of University monthly research fellowship for NET-qualified students (2-14-2016).
- Receipt of honor by RBI for performance in the knowledge evaluation quiz held at RBI Jammu (2013).
- Receipt of the first prize for participating in the business quiz event held at the Business School, Jammu University (2012).
- Participated in and successfully qualified **Career Fest Quiz** organized by Career Fest Academy of Amity University**.**

Sports Honors:

- Is a prolific player of volleyball and has participated and won prizes in various tournaments held at the University level.

- Has been a winner of the discus throw and flash mob competition held at the university level.

Personal Details:

- **Father's Name:** **Mushtaq Ahmad Mir**
- **Date of Birth:** **10-01-1990**

- **Sex:** **Male**
- **Nationality:** **Indian**
- **Language Proficiency:**
  - **English (R/W/S)**
  - **Arabic (R/W)**
  - **Kashmiri (R/W/S)**
  - **Urdu (R/W/S)**

I hereby declare that the above-furnished information is true to the best of my knowledge.



(AJAZ UL ISLAM)