



# NATIONAL INSTITUTE OF TECHNOLOGY SRINAGAR

## राष्ट्रीय प्रौद्योगिकी संस्थान श्रीनगर

(An autonomous Institute of National Importance under the aegis of Ministry of Education, Govt. of India)  
(शिक्षा मंत्रालय, भारत सरकार के तत्वावधान में राष्ट्रीय महत्व का एक स्वायत्त संस्थान)

### DEPARTMENT OF TRAINING & PLACEMENT

### प्रशिक्षण और नियुक्ति विभाग

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Dated/दिनांक: 9-07-2024

### NOTICE/ सूचना

इलेक्ट्रिकल और सिविल इंजीनियरिंग के बी.टेक के अंतिम वर्ष (2020-2024 बैच) के छात्रों की जानकारी के लिए है कि पावर ग्रिड एनआईटी श्रीनगर के छात्रों के लिए अपनी भर्ती प्रक्रिया शुरू कर रहा है।

It is for the information of final year students (2020-2024 batch) of B.Tech of Electrical and Civil Engineering that Power Grid is starting their recruiting process for NIT Srinagar students.

इच्छुक और योग्य छात्र निम्न गूगल फॉर्म के माध्यम से जानकारी भरकर उसी के लिए आवेदन कर सकते हैं:

Interested and eligible students can apply for the same by filling the information via following google form:

<https://forms.gle/bERzjnNtUND7BDTW6>

Note/ टिप्पणी:

- विवरण भरने की अंतिम तिथि 12/7/2024 (5:00PM) होगी।  
Last date for filling the details will be 12/7/2024 (5:00PM).
- गलत/झूठे प्रमाण-पत्र भरने या प्लेसमेंट नीति के विरुद्ध आवेदन करने वालों के खिलाफ सख्त कार्रवाई की जाएगी।  
Strict action will be taken against those who will fill wrong/false credentials or applying against the placement policy.
- छात्रों को स्थिति, सीटीसी, भूमिकाओं, चयन मानदंड और संलग्न अनुबंध में आवश्यक दस्तावेजों के बारे में पूरी जानकारी पढ़नी चाहिए।  
Students should go through complete details about position, CTC, roles, selection criteria and documents required in the attachment.

**Dr. Sheikh Shahid Saleem**  
डॉ. शेख शाहिद सलीम  
Head, Training & Placement  
प्रमुख, प्रशिक्षण और नियुक्ति  
NIT Srinagar  
एनआईटी श्रीनगर

**CAMPUS RECRUITMENT PROGRAM 2024**  
**(Exclusively for hardship areas of Kashmir and Ladakh)**

This Campus Recruitment Program 2024 of POWERGRID is limited to the region of **Kashmir and Ladakh** for the purpose of fulfilling talent requirements in our operations in the region. Local persons domiciled in these areas are preferable, however all candidates are eligible to participate.

Candidates willing to be posted in **Kashmir and Ladakh** and meeting the following eligibility criteria may apply.

**Post: Engineer Trainee (Electrical)/ (Civil)**

B.Tech/BE/B.Sc. Engg. in relevant discipline.

**Minimum Marks**

For Unreserved/EWS/ OBC(NCL) vacancies	: 60%*
For SC/ ST/ PwBD vacancies (subject to reservation)	: Pass marks*

\*Or equivalent CGPA

- CGPA shall be converted into percentage as per the formula provided by the University. In case the University doesn't have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.
- Local persons/ domicile of Kashmir & Ladakh shall be given preference subject to submission of Domicile Certificate at the time of interview.
- Candidates shortlisted for interview shall be assessed on their behavioral competencies by using behavioral assessment tool.
- Final Selection of candidates shall be based on Campus Interview including selection criteria and domicile marks.
- Qualifying marks in the interview will be 40% for Unreserved/EWS category and 30% for OBC (NCL) / SC /ST /PwBD categories, subject to vacancies reserved for respective categories, as per GoI guidelines.
- Appointment of selected candidates shall be subject to their qualifying the BE/BTech./ B.Sc Engg Examination with required CGPA/ percentage and medical fitness.
- Candidates will be required to produce provisional passing certificate, mark sheets of all semester/years, domicile certificate (in case belongs to aforesaid areas) and complete other formalities for joining.

**Maximum Age (as on 15.07.2024)**

For General/EWS candidates	: 28 years
For OBC (NCL) candidates	: 31 years (subject to reserved vacancy)
For SC/ ST candidates	: 33 years (subject to reserved vacancy)
For PwBD Candidate	: As per GOI directives

**Important Information**

**Medical Fitness**

- Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per the Norms and Standards of Medical Fitness.
- For details, refer to Career section at [www.powergrid.in](http://www.powergrid.in)

**PwBD Subcategories identified Suitable for the posts (ET - Electrical / Civil)**

Post	PwBD Sub-categories identified suitable
ET – Electrical	a. Deaf, Hard of Hearing b. One Arm, One Leg, Both Leg, One Arm and one Leg, Spinal Deformity & Spinal Injury (SI) without any associated neurological / limb dysfunction, Spinal Deformity (SD) and Spinal Injury (SI) with associated limb dysfunction, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victim c. Specific Learning Disability, Mental Illness d. Multiple Disabilities involving (a) to (c) above
ET – Civil	a. Deaf, Hard of Hearing b. One Arm, One Leg, Spinal Deformity & Spinal Injury (SI) without any associated neurological / limb dysfunction, Spinal Deformity (SD) and Spinal Injury (SI) with associated limb dysfunction, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims c. Specific Learning Disability, Mental Illness d. Multiple Disabilities involving (a) to (c) above

**Service Agreement Bond**

- Amount : For General/ EWS/OBC (NCL) : Rs. 5 Lakhs,  
For SC/ST/PwBD : Rs. 2.5 Lakhs
- Period : To serve the company for **Five years in hardship areas of Kashmir & Ladakh** after successful completion of **one year** training.

**Compensation**

Selected candidates will be placed in the pay scale of Rs.40,000/- -3%- 140000(IDA) during the one-year training period. They shall be paid Basic Pay of Rs. 40,000/- along with DA, HRA and Perks @12% of basic pay during training period.

On successful completion of training, the candidates will be absorbed as Engineers in E2 scale - Rs. 50,000/- 3%- 1, 60,000/- (IDA).

On regularization, Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility reimbursement, laptop facility, PF, Gratuity, Pension & Leave encashment, Group Insurance, Medical facilities for self and dependents, Group Personal Accident Insurance, etc.

The Corporation also offers excellent facilities like Short- term and Long-term Loans & Advances in subsidized rates including House Building Advance etc. to its regular employees in accordance with the policies of the organization from time to time.