

### Interview Round Details:

<b>Phase 1</b>	<b>MCQ</b>	The test is designed to gauge the candidate's ability on certain competencies such as problem-solving skills, comfort with numbers, data interpretation, English, attention to detail, and quant.
	<b>Problem Solving Deep Dive</b>	Analytical skills are very important for every role in ZS. Through this round we would be testing the candidate's approach towards problem solving and ability to reach towards most optimal solution
	<b>Video interview</b>	Video assessment uses voice to text; body language and tonality inputs to make predictions about suitability with roles. The candidate will be required to provide their audio and video-based responses to questions that will show up on the screen. Such responses will then be studied to check the candidate's suitability with the opted role
<u>Please be aware that each round is an elimination round and the next module will be triggered as the candidate clears the preceding one. So, in case a candidate does not get the invitation link to the next module, please be informed that the candidate's journey with ZS ends at this juncture.</u>		
<b>Phase 2</b>	<b>Interview Round 1_Case Study</b>	This round will comprise of two phases namely case solving, and case debrief each of duration 60 minutes & 45 to 60 minutes respectively. In this round the candidate is expected to analyze a business case independently. It will involve understanding the business issues that will be relevant for the specific role that the candidate has opted for. And also, discussing the approach to address the business issues with a ZS interviewer. This will be a focused interview to gauge the candidate's analytical ability; problem solving skills; creativity; time & task management and associated competencies.
	<b>Interview Round 2_Behavioural Interview</b>	During this round, the candidate will have an opportunity to meet with one of ZS leader. While the candidates are in this round, they will be probed on specifics of their resume; expected to solve structured and unstructured problems (brain teasers, guesstimates, puzzles), discuss growth opportunities, career path and ZS vision in general. Interview duration will be 45 to 60 minutes
<u>Please be aware that each round is an elimination round and the candidate will be moved to the next round only upon clearing the preceding round.</u>		