## Minutes of the 91st meeting of Board of Governors

## National Institute of Technology Srinagar, Hazratbal, J&K

held on April 11, 2016 at 02.30 p.m. in the Committee Room of the National Institute of Technology Srinagar.

1	Dr. M. J. Zarabi, (Chairman, Board of Governors, NIT Srinagar), C/o. C-28, Pamposh Enclave, Greater Kailash Part-1, New Delhi-110048	Chairman
2	Prof. Rajat Gupta Director, National Institute of Technology Srinagar, Hazratbal, Kashmir-190006	Ex-Officio
3	Mr. S. P. Goyal, Joint Secretary (NITs & DL), MHRD, Department of Secondary & Higher Education, Government of India, New Delhi	Member
4	Smt. Darshana Momaya Dabral, Joint Secretary & FA, MHRD, Department of Secondary & Higher, Government of India, New Delhi.	Member
5	Prof. G. M. Rather, Electronics & Communication Engg. Deptt., National Institute of Technology Srinagar.	Member
6	Dr. J. M. Banday, Associate Professor, Civil Engineering Department, NIT Srinagar	Member
7	Prof. Fayaz Ahmad Mir, Registrar, National Institute of Technology Srinagar.	Secretary

Ms. Sarita Chauhan, IAS Secretary Higher Education, Government of Jammu and Kashmir, Civil Secretariat, Jammu could not attend the meeting.

The agenda was thereafter taken up for discussion and the following decisions were taken: -

P1/01 Institute, hell Safdarjung E  Resolution No. 01/91 Confirmed Goyal, Joint  BOG- 91/02 To record accord accor		etitute, hel fdarjung E fonfirmed oyal, Joint record ac teting, held	the Minutes of the 90 <sup>th</sup> Board of d on December 30, 2015 11.45 a. Inclave, New Delhi.  with inclusion of the comments Secretary, MHRD, New Delhi.  etion taken report on the decisions d on December 30, 2015 11.45 a. Inclave, New Delhi.	m. in the NIT  s received fr s of 90 <sup>th</sup> Board	Transit House, om Mr. S. P.	
Serial	Mee No. Date	&	Agenda item No.	Resolution	Action taken by the Institute	Resolution / Comments of the BOG
1	90th 30-1 201	12-	10	The BOG congratulated the Institute administration and staff for having succeeded to have the external review done on time. The BOG advised to take necessary steps for implementing suggestions of the external review report.	Necessary steps have been initiated.	A quantified report of the action taken be submitted in next meeting of the BOG.
2	90th 30-1 201	12-	11	During the presentation by Dean P&D, it was revealed that at present as per LAWDA norms the building permission is restricted to G+2 but the proposals of the Institute prepared by CPWD are for G+5 blocks. It was further informed that the Government of J&K Town Planning Department is working on the revised Master Plan of Srinagar City wherein a provision for permission for G+5 type structures is envisaged.  Based on these facts the BOG:  a) granted in-principal approval for the following two works as		It was noted that permission for these structures has been granted for G+2 as per existing norms. The Director informed that an assurance by the concerned authorities has been given that

			G+5 structures through CPWD subject to the permission by the concerned authorities:  1. Construction of Academic Block at an estimated cost Rs. 1,58,45,12,000/  2. Construction of Multi Facility Block at an estimated cost Rs.75,98,42,300/  b) In case the permission for G+5 proposal is not granted the proposal shall be revised in terms of the cost of estimate and resubmitted to the BWC for fresh consideration for the revised proposal.  c) In any case, this whole proposal would be reconsidered afresh by each statutory authority of the NIT (i.e. the BWC, the FC & the BOG) upon receiving the approval of the J&K Town Planning Department to entrust G+5 type of structures.		permission for G+5 to NIT, Srinagar shall be granted very soon. It was advised that the grant of permission for G+5 from the concerned authorities needs to be pursued vigorously.
3	FC 28-09-2015	04	FC did not approve the request of officiating Registrar for grant of additional pay	A report was submitted about deputation of Registrar of Institute, Dr. Firdous Ahmad Wani in the 91st meeting of BOG dated 11-04-2015.	Dr. Firdous Ahmad Wani, Registrar who is on deputation be informed to join back the Institute immediately as the presence of a regular Registrar is essential for the smooth functioning of the Institute.

91/03  Resolution	To record report on the action taken by the Chairman, BOG in having approved engagement of temporary faculty for Spring Session 2016 against the vacant faculty positions.  Report recorded. The Board was informed that the due process for such
No. 03/91	contractual appointments has been strictly adhered to. The Institute was further advised to stringently adhere to the provisions contained in Statute No. 28 of the First Statutes under the NITSER Act, 2007.
BOG- 91/04	To record report on the stoppage of sitting fee amount to the officials of Ministry / attached Institutions for attending the meetings of Board of Governors, Finance Committee and BWC etc.
Resolution No. 04/91	Report recorded.
BOG- 91/05	To consider the recommendations of the constituted Committee to fix the superannuation age of Mr. Mohammad Farooq Mir, Assistant Librarian as 62 years.
Resolution No. 05/91	In view of the recommendations of the committee at para (2) of their report, it was decided to refer the matter to MHRD for their opinion.
BOG- 91/06	To consider the recommendations of the constituted Committee with regard to leave entitlement to Adjunct Faculty in the Institute.
Resolution No. 06/91	Since adjunct faculty is not a regular staff, earned leave is not admissible.
BOG- 91/07	To consider the report of the committee constituted to examine the case of Dr. G. R. Khan.
Resolution No. 07/91	Mr. S. P. Goyal, Joint Secretary, MHRD and member BOG, desired that copy of the minutes of Selection committee of his engagement in University of Kashmir may be obtained and put up at the next meeting of Board of Governors for consideration.
BOG- 91/08	To consider the two orders of Hon'ble High Court of J&K in matters related to Career Advancement Scheme (CAS).
Resolution No. 08/91	The cases be pursued. However the grievances of faculty be fast tracked so that such cases do not arise or at least are minimized. It was strongly pleaded by the Institute administration that the service interests of the existing faculty needs to be protected which otherwise would lead to a non-congenial environment as the affected faculty feels disgruntled

	which is not a healthy situation. The BOG noted with concern that there is need to address the grievances; however, this can be done within the framework of rules only and it is essential that the Institute Administration and the faculty members appreciate that.	
BOG- 91/09	To consider the issues discussed in the brainstorming session held on 10-04-2016 for appropriate advice and orders.	
	Item withdrawn.	
BOG- 91/10	To consider termination of service as Technical Resignation in favour of Prof. R. K. Wanchoo, former Director of the Institute.	
Resolution No. 10/91	It was decided to refer the matter to MHRD.	
BOG- 91/11	To consider the minutes and recommendations of the Finance Committee made at its meeting held on 11-04-2016 at 10.30 a.m. in the Committee Room of the NIT Srinagar.	
Resolution No. 11/91	The Institute was advised to place the same before the Board of Governors after the finalization and confirmation of the Minutes of the 1 <sup>st</sup> Meeting of the Finance Committee of 2016, in its next meeting.	
BOG- 91/12	To consider the recommendations of the Senate made at its meeting held on 08-04-2016 in the NIT Srinagar, Hazratbal Kashmir.	
Resolution No. 01/91	The Institute was advised to place the same before the Board of Governors after the finalization and confirmation of the Minutes of the referred meeting of the Senate, in its next meeting.	

(Prof. Fayaz Ahmad Mir) Secretary/Registrar (Prof. Rajat Gupta) Director Ex-Officio

**Approved** 

(Dr. M. J. Zarabi) Chairman, Board of Governors

## Minutes of the 90<sup>th</sup> meeting of Board of Governors

## National Institute of Technology Srinagar, Hazratbal, J&K

held on December 30, 2015 at 11.45 a.m. in the NIT Transit House, Safderjung Enclave, New Delhi

1	Dr. M. J. Zarabi, (Chairman, Board of Governors, NIT Srinagar), C/o. C-28, Pamposh Enclave, Greater Kailash Part-1, New Delhi-110048	Chairman
2	Prof. Rajat Gupta Director, National Institute of Technology Srinagar, Hazratbal, Kashmir-190006	Ex-Officio
3	Mr. SP Goyal, Joint Secretary (TEL), MHRD, Department of Secondary & Higher Education, Government of India, New Delhi	Member
4	Smt. Darshana Momaya Dabral, , Joint Secretary & FA, MHRD, Department of Secondary & Higher, Government of India, New Delhi.	Member
5	Prof. G. M. Rather, Electronics & Communication Engg. Deptt., National Institute of Technology Srinagar.	Member
6	Dr. J. M. Banday, Associate Professor, Civil Engineering Department, NIT Srinagar	Member
7	Prof. Fayaz Ahmad Mir, Registrar, National Institute of Technology Srinagar.	Secretary

Ms. Sarita Chauhan, Secretary, Higher Education, Government of Jammu and Kashmir, Civil Secretariat, Jammu could not attend the meeting.

The agenda was thereafter taken up for discussion and the following decisions were taken: -

BOG-90/01	To confirm the Minutes of the 89th Board of Governors meetings of the Institute, held on September 28, 2015 11.00 a.m. in the NIT Transit House, Safdarjung Enclave, New Delhi.
Resolution No. 01/90	Confirmed. The modifications incorporated in the minutes of the meeting of the Finance Committee dated 28 <sup>th</sup> September, 2015 shall also get included in these minutes.
BOG-90/02	To record action taken report on the decisions of 89 <sup>th</sup> Board of Governors meeting, held on September 28, 2015 11.00 a.m. in the NIT Transit House, Safdarjung Enclave, New Delhi
Resolution No. 02/90	Report recorded alongwith the following decisions: In case of Resolution No. 04/89 regarding Senate Item 20/07 i.e. NIT Srinagar distinguished Alumni Award, it was decided that two awards shall be presented every year during the Alumni Meet and the constituted Committee shall identify the awardees accordingly.
BOG-90/03	To record report on the action taken by the Director in having approved engagement of two Electricians on contractual basis in the P&D Wing of the Institute.
Resolution No. 03/90	Ratified.
BOG-90/04	To record report on the conduct of DASA 2016 by NIT Srinagar.
Resolution No. 04/90	Report recorded.
BOG-90/05	To record report on the action taken by the BOG, BOG in having approved continuation of Mr. M. M. Shawl and Mr. P. L. Saproo.
Resolution No. 05/90	Report recorded. However, the advice of the Internal Finance Division (IFD) of MHRD be sought so that it may be ensured that there is no scope for errors in calculation of the monthly consolidated emoluments in such engagements.

BOG-90/06	To ratify the action taken by the Chairman, Board of Governors in having authorized the Director to constitute the Departmental Visiting Committees.
Resolution No. 06/90	Ratified.
BOG-90/07	To ratify the action taken by the Chairman, Board of Governors in having approved composition of a Committee for External Review.
Resolution No. 07/90	Ratified.
BOG-90/08	To approve the minutes of Selection Committee of the Trainee Teachers
Resolution No. 08/90	The BOG was informed that the selection has been done after following the due process and the prescribed Bond has already been vetted by the Standing Council of the Institute. Further, the maximum duration is 7 years and this has been confirmed from IIT, Delhi and included in the Bond also.
	The BOG was further informed that the selected candidates have to join IIT, Delhi as Ph.D. Scholars from the January, 2016 Session itself.
	The BOG approved the recommendations of the Selection Committee.
BOG-90/09	To consider the report of the Committee for mapping under Restructuring of Non faculty staff
Resolution No. 09/90	The BOG noted that the proposal has been circulated to all the members as per the decision in the previous meeting. However, no comments have been received. The mapping proposal recommended by the Review committee is therefore approved subject to the following: -  a) The Director shall ensure that there are no errors in the tabulated data which may be done with the assistance of a Committee which shall include Prof. G. M. Rather, Member, BOG also.  b) The approved mapping shall be implemented after the certified proposal as per (a) above is seen by the Chairman, BOG.  c) In future, while restructuring and mapping on the revised students' strength, special care shall be taken to meet the requirements of scientific / technical manpower appropriately.
BOG-90/10	To consider the report of the External Review Committee.
Resolution No. 10/90	The BOG congratulated the Institute administration and staff for having succeeded to have the external review done on time. The BOG advised the

	Director to take necessary steps for implementing the suggestions of the report of the External Review Committee.
BOG-90/11	To consider grant of in Principle approval for construction of two new multi storied buildings as per approved Master Plan.
Resolution No. 11/90	During the presentation by Dean P&D, it was revealed that at present as per LAWDA norms the building permission is restricted to G+2 but the proposals of the Institute prepared by CPWD are for G+5 blocks. It was further informed that the Government of J&K Town Planning Department is working on the revised Master Plan of Srinagar City wherein a provision for permission for G+5 type structures is envisaged.
	Based on these facts the BOG: -  a) granted in-principle approval for the following two works as G+5 structures through CPWD subject to the permission by the concerned authorities: -  1. Construction of Academic Block at an estimated cost Rs.1,58,45,12,000/-  2. Construction of Multi Facility Block at an estimated cost Rs.75,98,42,300/
	<ul> <li>b) In case the permission for G+5 proposal is not granted the proposal shall be revised in terms of the cost of estimates and resubmitted to the BWC for fresh consideration for the revised proposal.</li> <li>c) In any case, this whole proposal would be reconsidered afresh by each statutory authority of the NIT (i.e. the BWC, the FC &amp; the BOG) upon receiving the approval of the J&amp;K Town Planning Department to entrust G+5 type of structures.</li> </ul>
BOG-90/12	To consider the report on the activities of the Innovation, Incubation and Entrepreneurship Development Centre (IIEDC).
Resolution No. 12/90	The BOG noted with appreciation the steps been taken by the Institute under the Centre. It was advised that the Vision and Mission statement should include 'Incubation' very prominently. It was also advised that the activities should be pursued as per the Vision and Mission statement and collaboration with similar setups in the country should be explored very effectively. Further, it was advised to publicize the activities undertaken by this Centre and a quarterly or six monthly News-letter may be printed by the Centre for this purpose in addition to other mediums of publicity.  Further, the BOG agreed in-principle to the proposal of setting up of
	an independent Incubation Centre to support innovation,

entrepreneurship and Start Ups in the following areas and advised for preparation of a DPR with help and involvement of experts from outside the Institute:

- 1. Mechanical Engineering oriented activities
- 2. Chemical Engineering oriented activities
- 3. Civil Engineering oriented activities
- 4. Electronics & Comm. Engineering oriented activities
- 5. Electrical Engineering oriented activities
- 6. Information Technology oriented activities

The meeting ended with a Vote of thanks to the Chair.

(Prof. F. A. Mir) Secretary / Registrar (Prof. Rajat Gupta) Ex-officio/ Director

**Approved** 

(Dr. M. J. Zarabi) Chairman, Board of Governors

## Minutes of the 89<sup>th</sup> meeting of Board of Governors

## National Institute of Technology Srinagar, Hazratbal, J&K held on September 28, 2015 at 11.00 a.m. in the NIT Transit House, Safderjung Enclave, New Delhi

1	Dr. M. J. Zarabi, (Chairman, Board of Governors, NIT Srinagar), C/o. C-28, Pamposh Enclave, Greater Kailash Part-1, New Delhi-110048	Chairman
2	Prof. Rajat Gupta Director, National Institute of Technology Srinagar, Hazratbal, Kashmir-190006	Ex-Officio
3	Mr. Rajesh Singh, Director IFD, Ministry of Human Resource Development, Department of Higher and Technical Education, Government of India, New Delhi – 110 001.	Member
4	Mr. Sanjeev Kumar Sharma, Director NITs, Department of Higher Education, Ministry of Human Resource Development, Government of India, Shastri Bhawan, New Delhi.	Member
5	Prof. G. M. Rather, Electronics & Communication Engg. Deptt., National Institute of Technology Srinagar.	Member
6	Dr. J. M. Banday, Associate Professor, Civil Engineering Department, NIT Srinagar	Member
7	Prof. Fayaz Ahmad Mir, Registrar, National Institute of Technology Srinagar.	Secretary

Ms. Sarita Chauhan, IAS Secretary Higher Education, Government of Jammu and Kashmir, Civil Secretariat, Srinagar could not attend the meeting.

Mr. P. L. Saproo, P.A. to Director, Mr. Imtiyaz Hussain Rather, Head Asstt. Board & Dev. Section were also present to assist the Committee during deliberations.

The agenda was thereafter taken up for discussion and the following decisions were taken:

Resolution No. 01/89	To confirm the Minutes of the 88 <sup>th</sup> Board of Governors meetings of the Institute, held on July 11, 2015 at 04.30 p.m. in the Committee Room of the National Institute of Technology Srinagar.  Since no comments have been received, the minutes are confirmed.
BOG-89/02	To record action taken report on the decisions of 88 <sup>th</sup> Board of Governors meeting, held on July 11, 2015 at 04.30 p.m. in the Committee Room of the National Institute of Technology Srinagar.
Resolution No. 02/89	<ol> <li>In respect of item 88/05, the principal consultants shall be solely and wholly responsible for any liability or consequences arising out of the consultancy rendered and the Institute shall not have any liability whatsoever on account of provision of any consultancy.</li> <li>In case of items 88/08, 88/11, 88/12 &amp; 88/13, it was intimated by the MHRD representative that the clarification will be expedited. However, the Institute may again send these cases to MHRD separately so that a quick decision is arrived at.</li> <li>In case of item 88/09, the MHRD representatives informed that generally, no official of MHRD -is nominated for such committee. A reply to this effect has been sent by MHRD in response to the request of the Institute. It was decided that Chairman BOG is authorized to nominate another person (in place of MHRD nominee) as a member on the said committee.</li> </ol>
BOG-89/03	To consider the report of the Review Committee constituted for the Mapping of Non-Faculty Staff of the Institute.
Resolution No. 03/89	It was desired by the Chairman, BOG that the report of the review committee alongwith mapping details in the tabular format be circulated to all the members of the BOG for their perusal and comments. Thereafter the report be submitted to BOG in its next meeting for consideration and approval.

BOG-89/04	To consider the minutes and recommendations of the Senate made at its meeting held on 17-09-2015 in the National Institute of Technology Srinagar, Hazratbal Kashmir.
Resolution No. 04/89	Report recorded. The recommendations of the Senate regarding the following proposal are approved:
	Senate-20/05- Conferment of various degrees to the students at Convocation 2014 and 2015.
	Senate-20/06- Award of Gold medals to the toppers of B.Tech. and M.Tech. courses of 2014 and 2015 pass out batches.
	Senate-20/07- Minutes of the Committee constituted for framing modalities of Instituting "NIT Srinagar - Distinguished Alumni Award".
	Senate-20/14- Proposal for Felicitation of the overall Institute topper in B.Tech.
	Further, in respect of item Senate 20/13, the proposed centre will also include Incubation in its activities and the name of the Centre should be accordingly fixed.
BOG-89/05	To consider the minutes and recommendations of the Finance Committee made at its meeting held on 28-09-2015 at 10.15 a.m. in the NIT Transit House, A-1/267, Safderjung Enclave, New Delhi.
Resolution No. 05/89	Recommendations of the FC are approved. Recommendations annexed.
BOG-89/06	To consider the suggestions made in Dean / HODs meeting regarding the selection of Trainee Teachers.
Resolution No. 06/89	<ol> <li>The following suggestions of the meeting are approved:         <ol> <li>In addition to the constituted selection committee for the purpose which includes two nominated members from the respective departments of IIT Delhi, there shall be a sub-committee of the DRC of the concerned department during the interviews.</li> </ol> </li> <li>The selection of the candidates shall be done jointly in the same interview by the selection committee and the sub-committee of the DRC.</li> <li>The selection interviews shall be held at IIT Delhi.</li> </ol>
	<ol> <li>In addition to the constituted selection committee for the purpose which includes two nominated members from the respective departments of IIT Delhi, there shall be a sub-committee of the DRC of the concerned department during the interviews.</li> <li>The selection of the candidates shall be done jointly in the same interview by the selection committee and the sub-committee of the DRC.</li> </ol>

BOG-89/08	Status report related to Grievances.
Resolution No. 08/89	Report recorded. It was advised that the grievances of the employees related to their pay and service matters should be addressed as per rules through the 02 mentioned committees which may be reconstituted. Other types of grievances like anonymous, pseudonymous etc. should be tackled as per the guidelines of DoPT Govt. of India.

(Prof. F. A. Mir) Secretary / Registrar (Prof. Rajat Gupta) Ex-officio/ Director

Approved

(Dr. M. J. Zarabi) Chairman, Board of Governors

## Minutes of the 88<sup>th</sup> meeting of Board of Governors

National Institute of Technology Srinagar, Hazratbal, J&K held on July 11, 2015 at 04.30 p.m. in the Committee Room of the National Institute of Technology Srinagar.

1	Dr. M. J. Zarabi, (Chairman, Board of Governors, NIT Srinagar), C/o. C-28, Pamposh Enclave, Greater Kailash Part-1, New Delhi-110048	Chairman
2	Prof. Rajat Gupta Director, National Institute of Technology Srinagar, Hazratbal, Kashmir-190006	Ex-Officio
3	Mr. Rajesh Singh Solanki, Under Secretary NITs, Ministry of Human Resource Development, Department of Higher and Technical Education, Government of India, New Delhi – 110 001.	Member
4	Mr. Satpal Sharma, Under Secretary, IFD, Department of Higher Education, Ministry of Human Resource Development, Government of India, Shastri Bhawan, New Delhi.	Member
5	Ms. Sarita Chauhan, IAS Secretary Higher Education, Government of Jammu and Kashmir, Civil Secretariat, Srinagar.	Member
6	Prof. G. M. Rather, Electronics & Communication Engg. Deptt., National Institute of Technology Srinagar.	Member
7	Dr. J. M. Banday, Associate Professor, Civil Engineering Department, NIT Srinagar	Member

8	Prof. Fayaz Ahmad Mir,	Secretary
	Registrar,	
	National Institute of Technology Srinagar.	

Mr. P. L. Saproo, P.A. to Director, Mr. Imtiyaz Hussain Rather, Head Asstt. Board & Dev. Section, and Mr. Adil Rasool Bhat, Secretary to Chairman, BOG were also present to assist the Committee during deliberations.

Chairman welcomed the members present to this 88<sup>th</sup> meeting of the BOG. He mentioned that this is his first meeting and he looks forward to the support and cooperation of all members in proper discharge of the responsibilities of the Board. He observed that he would like to see the BOG meetings to take place regularly every quarter. He also observed that he would like every meeting agenda to include quarterly targets and performance report on key activities of the Institute. He further mentioned that there is scope for improvement in the Board Agenda in terms of the content / detail provided under each agenda item.

The agenda was thereafter taken up for discussion and the following decisions were taken:

BOG-88/01	To confirm the Minutes of the 86 <sup>th</sup> and 87 <sup>th</sup> Board of Governors meetings of the Institute held on September 08, 2014 at 02.00 P.M. at NIT Transit House, New Delhi and October 21, 2014 at 11.00 a.m. in the Committee Room of the NIT Srinagar.		
Resolution No. 01/88	Confirmed.		
BOG-88/02	To record action taken report on the decisions of 86 <sup>th</sup> and 87 <sup>th</sup> Board of Governors meetings, held on September 08, 2014 at 02.00 P.M. at NIT Transit House, New Delhi and October 21, 2014 at 11.00 a.m. in the Committee Room of the NIT Srinagar.		
Resolution No. 02/88	Report recorded. However, in respect of item BOG-86/02, it was noted that the reservation roster is required at the entry level and has to be framed by the Institute aper set guidelines in this regard. It was informed that Institute has alread prepared Reservation Roster at the entry level with expert advice. The BO desired that the recruitment of faculty be initiated with the prepare reservation roster at the entry level as per rules.		
BOG-88/03	To record report on the nomination of Dr. M. J. Zarabi as Chairperson of Board of Governors, National Institute of Technology Srinagar.		
Resolution No. 03/88	Report recorded.		

BOG-88/04	To record report on the nomination of Prof. (Ms.) Geetha Bali as Chairperson of the Standing Committee of the Council of NITs.		
Resolution No. 04/88	Report recorded.		
BOG-88/05	To record report on the action taken by the Chairman, BOG in having granted permission for taking up the work as Road Safety Consultant for NHAI projects in J&K by Civil Engineering Department.		
Resolution No. 05/88	Report recorded.		
BOG-88/06	To record report on the adoption of Annual Accounts of the Institute for the financial year 2014-15.		
Resolution No. 06/88	Report recorded.		
BOG-88/07	To consider the request of Dr. Zamrooda Jabeen, Associate Professor, Mathematics Department for extension of leave without pay of one year beyond 31-08-2015.		
Resolution No. 07/88	BOG observed that the reasons given by the faculty member are not convincing because her husband has entered into an agreement in 2014 knowing that his spouse is to join back on 01-09-2015 and moreover as conveyed by HOD mathematics there is acute shortage of faculty in the department. In view of this her request for extension is not accepted.		
BOG-88/08	To consider the representation submitted by some Assistant Professor's to Hon'ble Chairman BOG for placement from AGP Rs. 6000/- to AGP Rs. 7000/- under 6th CPC CAS who completed their eligibility criteria on 29-04-2013.		
Resolution No. 08/88	The BOG after long discussion strongly recommends their upgradation from AGP Rs. 6000/- to 7000/ However, as desired by the representatives of MHRD this case alongwith the cases under no. BOG-88/11, BOG-88/12 and BOG-88/13 be sent to MHRD for their examination and approval. It was assured by the MHRD representatives that they will expedite the matter keeping in view the long delays that have occurred at NIT Srinagar by non conducting of CAS from 2007 to 2013, thereby accumulating number of issues in the Institute.		
BOG-88/09	To consider the case of counting of past services of two years rendered by Dr. G. R. Khan at University of Kashmir on adhoc basis.		
Resolution No. 09/88	Chairman mentioned that he has sought this case to be reconsidered by the BOG in light of his understanding of the facts and direction(s) of the Court in the matter. He also mentioned of further representation by Dr. Khan		

	received by him a couple of days ago by e-mail which, he noted, has also been marked to other members of the Board. After some discussion, Chairman observed that instead of allowing a decision to be taken now, he would like the matter to be examined in its entirety by a committee of the Board taking into consideration all facts including direction(s) of the Court as well as the relevant rules. In the interest of justice, the Committee could also consider giving Dr. Khan an opportunity to be heard.  Accordingly, it was decided to get the matter examined by the following committee. The committee shall submit its report preferably within (08) weeks so that the same is placed in the next BOG meeting:  1. Dr. J. M. Banday, Member BOG  2. A representative of MHRD  3. A representative of Higher Education Dept., Govt. of J&K  The nominations of representatives against 2 and 3 shall be requested from MHRD and Commissioner Secretary, HE J&K Govt.		
BOG-88/10	To consider placement from AGP Rs.7000 to AGP Rs.8000 under CAS from date of eligibility.		
Resolution No. 10/88	Approved to settle the matter as per clause 'q' of the CAS guidelines of March 2012 without financial implication.		
BOG-88/11	To consider the representation submitted by some Associate Professors for promotion under CAS as onetime measure who complete their eligibility criteria upto 29-04-2013.		
Resolution No. 11/88	As in Resolution No. 08/88.		
BOG-88/12	To consider the upgradation as Professor from the date of eligibility in favour of those Associate Professor who were upgraded under 6 <sup>th</sup> CPC CAS in Sept.2013.		
Resolution No. 12/88	As in Resolution No. 08/88.		
BOG-88/13	To consider the effective date of placement for Associate Professor under 5 <sup>th</sup> CPC CAS.		
Resolution No. 13/88	As in Resolution No. 08/88.		
BOG-88/14	To consider the request of Sh. Irshad Ahmed Qadri officiating as Superintendent Workshop for regularization / proper placement on the post of Superintendent Workshop.		
Resolution No. 14/88	Not approved. Any promotion or recruitment of officers shall be done as per RR's for non-faculty after restructuring. His academic accomplishments and performance and consequently his claim to the said post to be, however, kept in view while finalizing the restructuring proposal.		

Resolution No. 21/88	The BOG authorized the Director to constitute a committee of external members (outside the Institute) to finalize the seniority list of the Faculty under rules. The report thereof shall be placed in the BOG for approval.	
BOG-88/21	To consider finalization of the seniority of faculty staff.	
Resolution No. 20/88	Approved.	
BOG-88/20	To approve the Panel of Experts for faculty Selection Committees.	
Resolution No. 19/88	Approved.	
DUU-88/19	Institute.	
Resolution No. 18/88	Approved.  To consider selection of candidates under Trainee Teacher Scheme in the	
BOG-88/18	To consider the proposal of engagement of temporary faculty for Autumn 2015 against the vacant faculty positions.	
Resolution No. 17/88	Report recorded.	
BOG-88/17	To record report on implementing the order of the Hon'ble High Court with regard to award of Gold Medal to one M.Tech. topper.	
Resolution No. 16/88	Approved for adoption in the Institute.	
BOG-88/16	To consider the adoption of recommendations of the Oversight Committee w.r.t. Four Tier Flexible Faculty Cadre Structure for adoption in the Institute.	
Resolution No. 15/88	Approved.	
BOG-88/15	To consider the recommendations of the Finance Committee made at its meeting held on 11-07-2015 A.N. in the Committee Room of the NIT Srinagar.	

BOG-88/22	To consider approval to draft MOU with CPWD.
Resolution No. 22/88	Approved. However, the opinion of the Standing Council of the Institute shall be obtained and incorporated in the MOU.
BOG-88/23	To consider approval to MOU with Maruti Suzuki India Ltd.
Resolution No. 23/88	Approved.
BOG-88/24	To consider the Master plan prepared by CPWD for the Institute
Resolution No. 24/88	Master Plan of the Institute is Approved. The BOG appreciated the efforts of the Institute and Architectural Wing, North Zone (CPWD) for finalization of the M.P. of the Institute.

(Prof. F. A. Mir) Secretary / Registrar (Prof. Rajat Gupta) Ex-officio/ Director

Approved

(Dr. M. J. Zarabi) Chairman, Board of Governors

## Minutes of the special meeting (87<sup>th</sup>) of Board of Governors National Institute of Technology Srinagar, Hazratbal, J&K

held on October 21, 2014 at 11.00 a.m. in the Committee Room of the Institute.

#### The following attended:

1	Mr. Wajahat Habibullah , IAS	Chairman
	(Chairman, Board of Governors, NIT Srinagar)	
	Apartment No-529	
	Tower-3, Mount of Kailsh,	
	East of Kailash,	
	New Delhi65	
2	Prof. Rajat Gupta	Ex-Officio
	Director,	
	National Institute of Technology Srinagar,	
	Hazratbal, Kashmir-190006	
3	Mr. Sanjeew Kumar Sharma,	Member
	Director NITs,	
	MHRD, Department of Secondary & Higher Education,	
	Government of India, New Delhi – 110 001.	
	(represented on behalf of Additional Secretary, MHRD,	
	Dept. of Higher & technical Education, GOI, New Delhi)	
4	Dr. Shabana Aftab,	Member
	Professor & Head,	
	Department of Applied Chemistry,	
	Government College of Engineering and Technology,	
	Jammu.	
5	Prof. G. M. Rather,	Member
	Head,	
	Electronics & Communication Engg. Deptt.,	
	National Institute of Technology Srinagar.	
6	Dr. J. M. Banday,	Member
	Associate Professor,	
	Civil Engineering Department, NIT Srinagar	
7	Prof. Fayaz Ahmad Mir,	Secretary
	Registrar,	
	National Institute of Technology Srinagar.	

Shri Yogendra Tripathi, IAS, Joint Secretary & Financial Advisor, MHRD, GOI. New Delhi and Prof. Furqan Qamar, Secretary General, Association of India Universities, New Delhi could not attend the meeting.

After opening remarks by Chairman, BOG the proceedings of the meeting were conducted by Director NIT Srinagar.

The following agenda was taken up for discussion and the decisions taken:

BOG- Special Meeting-87/Oct- 2014/01	To consider the report submitted to MHRD on the Situation That Developed in Institute Due to Sept.2014 Floods in Kashmir Floods.		
Resolution no. 01/87 Special Meeting	Based on the discussions held on various points of the report the following was decided:		
	1. Relief for Students: It was decided that those students who were residing in hostels and whose bedding, clothing, shoes etc. have been damaged or lost in the floods be provided monitory relief by way of reimbursement limited to maximum of Rs. 2500/- for purchase of such items. The reimbursement shall be made after verification and recommendation of the purchase vouchers by a Committee comprising Dean SW, Associate Dean SW and concerned Warden.		
	2. Relief for Employees: It was decided that a proposal for providing relief to those employees of the Institute whose belongings were affected by the recent floods may be prepared through a Committee to be constituted by the Director for approval of Chairman, BOG. The quantum of relief in favour of each affected employee shall be fixed by this Committee through verification and assessment. This will be in addition to the relief that may be provided to these employees by the State Government for their houses.		
	3. <b>Relief for Shop-keepers:</b> It was decided that the Institute Authorities shall recommend grant of relief to the affected shop-keepers functioning in the campus to the concerned agency of government of J&K.		
	4. Establishment of Disaster Management Centre: It was decided that the Institute shall take up the matter with National Disaster Management Authority, Government of India through Director NITs for establishment of a camp of NDMA at NIT Srinagar.		
BOG- Special Meeting-87/Oct- 2014/02	To consider the Minutes of the Special Meeting of Senate Held on 29-09-2014.		
Resolution no. 02/87 Special Meeting	Record reported. Decisions of the Senate are endorsed.		
BOG- Special Meeting-87/Oct- 2014/03	To consider the Matter of Damage of Books etc. in the Institute Library.		
Resolution no. 03/87 Special Meeting	The medical advice for incineration of the damaged books was approved. The list of damaged books shall be prepared and incineration of these books shall be done under the supervision of the Library Committee.		

BOG- Special Meeting-87/Oct- 2014/04	To consider the Organizing-of Free Medical Camp for the flood affected people of the area surrounding of the Institute.
Resolution no. 04/87 Special Meeting	The establishing of the Medical Relief Camp of the Institute was highly appreciated by the BOG and the expenditure of Rs. 04.00 lacs was approved. It was decided that the camp may continue upto 31-10-2014.
BOG- Special Meeting-87/Oct- 2014/05	To consider approval for revised budget 2014-15 and Budget Estimates for 2015-16.
Resolution no. 05/87 Special Meeting	Approved.

The Board of Governors congratulated Prof. Rajat Gupta, Director NIT Srinagar for the speedy restoration work done by the Institute and recorded its appreciation for the whole staff of the Institute including faculty and all categories of Non faculty staff for their contribution towards the restoration work and ensuring resumption of class work.

#### The meeting ended with a Vote of thanks to the Chair.

(Prof. Fayaz Ahmad Mir) Secretary / Registrar (Prof. Rajat Gupta) Ex-officio/ Director

Approved

(Wajahat Habibullah) Chairman, Board of Governors

## Minutes of the meeting of Board of Governors National Institute of Technology Srinagar, Hazratbal, J&K

held on September 08, 2014 at 02.00 p.m. at NIT Transit House, A-1/267, Safderjung Enclave, New Delhi – 110 029.

1	Mr. Wajahat Habibullah , IAS (Chairman, Board of Governors, NIT Srinagar) Apartment No-529 Tower-3,Mount of Kailsh, East of Kailash , New Delhi65	Chairman
2	Prof. Rajat Gupta Director, National Institute of Technology Srinagar, Hazratbal, Kashmir-190006	Ex-Officio
3	Mr. Rajesh Singh, Director IFD, MHRD, Department of Secondary & Higher Education, Government of India, New Delhi – 110 001.	Member
4	Mr. Rajesh Singh Solanki, Under Secretary, MHRD, Department of Secondary & Higher Education, Government of India, New Delhi.	Member
5	Prof. Furqan Qamar, Secretary General, Association of India Universities New Delhi-110002	Member
6	Dr. Shabana Aftab, Professor & Head, Department of Applied Chemistry, Government College of Engineering and Technology, Jammu.	Member
7	Prof. G. M. Rather, Head, Electronics & Communication Engg. Deptt., National Institute of Technology Srinagar.	Member
8	Prof. Fayaz Ahmad Mir, Registrar, National Institute of Technology Srinagar.	Member-Secretary

Dr. J. M. Banday, Associate Professor, Civil Engineering Department, National Institute of Technology Srinagar did not attend the meeting.

Mr. P. L. Saproo, P.A. to Director, Haji Ghulam Nabi, Head Asstt. Accounts Section, Shri Imtiyaz Hussain Rather, Head Asstt. Board & Dev. Section, and Mr. Adil Rasool Bhat, Secretary to Chairman, BOG were also present to assist the Committee while deliberations.

The agenda was taken up for discussion and the following decisions were taken:

BOG-86/01	To confirm the Minutes of the 85 <sup>th</sup> Board of Governors meeting of the Institute, held on September 18, 2013 at 02.00 P.M. at NIT Transit House, New Delhi.	
Resolution no. 01/86	Confirmed.	
BOG-86/02	To record action taken report on the decisions of 85 <sup>th</sup> BOG meeting, held on September 18, 2013 at 02.00 P.M. at NIT Transit House, New Delhi.	
Resolution no. 02/86	Report recorded.	
02,00	However, in case of item 85/10, the BOG observed that for faculty no reservation roster is to be prepared because for NITs the reservation is to be made only at the entry level i.e. Assistant Professor. In view of this there is no need of having a point based roster. It was decided that a rolling advertisement may be issued with a clause that reservation as per government of India rules will be applicable at the entry level i.e. Assistant Professor.	
	Further, the BOG observed that the minutes of the Finance Committee need not be kept in the action taken report for BOG in future as the Finance Committee itself records report on the action taken on its decisions.	
BOG-86/03	To record report on the continuation of Shri Wajahat Habibullah as Chairperson of Board of Governors, National Institute of Technology Srinagar.	
Resolution no. 03/86	Report recorded.	
BOG-86/04	To ratify the action taken by the Chairman, BOG in having approved nomination of two faculty members on the Board of Governors of the Institute as per NIT Act 2007.	
Resolution no. 04/86	Ratified.	
BOG-86/05	To confirm the action taken by the Chairman, BOG in having made some temporary faculty in various departments of the Institute.	
Resolution no. 05/86	Confirmed.	

BOG-86/06	To ratify the action taken by the Chairman, Board of Governors in having approved the recommendations of DPC 2013-14.	
Resolution no. 06/86	Ratified.	
BOG-86/07	To ratify the action taken by the Chairman, Board of Governors in having approved adjustment of 03 staff members of the AICTE established NTMIS Centre staff against suitable vacancies in the Institute.	
Resolution no. 07/86	Ratified.	
BOG-86/08	To ratify the action taken by the Chairman, Board of Governors in having approved the recommendations of Screening Committee for Senior Assistants.	
Resolution no. 08/86	Ratified.	
BOG-86/09	To ratify the action taken by the Chairman, Board of Governors in having approved some adjustment in the Institute Workshop.	
Resolution no. 09/86	Ratified.	
BOG-86/10	To ratify the action taken by the Chairman, Board of Governors in having approved the proposal of drawal of salary of staff of institute stationed at Jammu from Srinagar.	
Resolution no. 10/86	Ratified.	
BOG-86/11	To ratify the action taken by the Chairman, Board of Governors in having approved the proposal of nomination of CPWD officers on the Building & Works Committee (BWC) of the Institute.	
Resolution no. 11/86	Ratified. However, it was noted that in place of Chief Engineer, CPWD, North Zone, the Director General CPWD has nominated SE, CPWD, Chandigarh as member of the BWC of the Institute. The same was approved.	
BOG-86/12	To consider placement of Late Noor Mohammad Keng, Ex. Director Physical Education in Sr. Scale of Rs. 300-0-5000 with effect from 05-06-1986.	
Resolution no. 12/86	Relaxation in qualification not approved. The Institute may however, examine if any pay anomaly existed which can be considered by the competent authority for redressal.	
BOG-86/13	To consider the request of some faculty members who were upgraded from AGP Rs.6000/- to 7000/- and AGP Rs. 7000/- to 8000/- w.e.f. 18-09-2013 from the date of their eligibility and not from the date of approval of BOG.	

BOG-86/14	To consider the representation of faculty members for allowing CAS benefits in their favour on completion of prescribed length of service and other eligibility upto 29-04-2013 with insisting on crucial date of 1st July.	
Resolution no. 13/86 & 14/86	It was decided that a comprehensive proposal after studying all aspects viz-a-viz 4-Tier System be prepared for submission in the next meeting.	
BOG-86/15	To consider the report (part-II) of ACOFAR Committee regarding the problems in implementation of 4-Tier Faculty recruitment.	
Resolution no. 15/86	It was resolved that 4-Tier system be implemented in its present form.	
BOG-86/16	To consider the proposal regarding absorbing of 34 employees of HMT Srinagar in the Institute till their superannuation.	
Resolution no. 16/86	Resolved that the proposal of the committee with both options of VRS as well as gainful utilization in NIT by deputation be submitted to MHRD for approval and necessary budgetary provisions.	
BOG-86/17	To consider the representation of Jhelum Mess workers of the institute for regularization in the Institute.	
Resolution no. 17/86	The BOG advised that a proposal be framed after taking inputs from other NITs / sources for consideration of the BOG, so that a sense of social security is created to these workers.	
BOG-86/18	To consider the request of Cut & Paste Skills Development Center to allow Mr. Mir Mukhtar, Department of Humanities & Social Sciences to sign the certificates from their Center as a Guidance Counselor.	
Resolution no. 18/86	Resolved that matter be deliberated in the Senate of the Institute for a policy.	
BOG-86/19	To consider the recommendations of the Senate made at its meeting held on 30-12-2013 in the National Institute of Technology Srinagar, Hazratbal Kashmir.	
Resolution no. 19/86	Recommendations of the Senate were approved.	
BOG-86/20	To consider the recommendations of the Finance Committee made at its meeting held on 08-09-2014 F.N. at NIT Transit House, New Delhi.	
Resolution no. 20/86	Recommendations of the Finance Committee were approved.	

BOG-86/21	To confirm the action taken by the Chairman, BOG in having approved engagement of temporary faculty in various departments of the Institute.
Resolution no. 21/86	Confirmed.
BOG-86/22	To consider the matter of supply of Gold Medals for Convocation 2013 and for the batches from 2004 to 2011.
Resolution no. 22/86	It was noted that calling back all the medals may not be possible as the awardees are located across the country. It was thus decided that the payment to the supplier may be released after improvements of the medals which can be called back and retaining a suitable deposit for the medals which cannot be called back immediately.
BOG-86/23	To consider the representation of Mr. Mohammad Amin Banday, Senior Stenographer.
Resolution no. 23/86	BOG advised that any proposal for promotion should be made as per Recruitment Rules for non faculty positions which includes guidelines for promotion through DPC also.
BOG-86/24	To consider the proposal for starting WiFi facility in the Campus.
Resolution no. 24/86	Approved. However, Institute shall ensure that security of the WiFi system that is installed is certified by an external authorized agency.
BOG-86/25	To consider disposal of some usable old furniture, computers / type writers.
Resolution no. 25/86	It was resolved that the obsolete computers be donated to under privileged schools (government / recognized ) against proper receipt. Other items like furniture may also be donated. The process shall be carried out under the supervision of constituted Committee for the write off of these items.
BOG-86/26	To ratify the action taken by the Chairman, BOG in having approved nomination of Prof. G. M. Rather, Professor, EC&E Department amongst the members of the BOG on the Finance Committee of the Institute.
Resolution no. 26/86	Ratified.

BOG-86/27	To consider the report of the Committee for proposed adjustment of Mrs. Saymee of the Institute Library as Assistant Librarian.	
Resolution no. 27/86	BOG advised that this proposal for promotion may be made as per Recruitment Rules for non faculty positions which includes guidelines for promotion through DPC also.	
BOG-86/28	To consider the report of the constituted Committee regarding age of superannuation of the Institute Librarian.	
Resolution no. 28/86	Approved.	
BOG-86/29	To consider the recommendations of the Senate for conferment of various degrees in Convocation 2014.	
Resolution no. 29/86	Approved.	

(Prof. Fayaz Ahmad Mir) Secretary / Registrar (Prof. Rajat Gupta) Ex-officio/ Director

Approved

(Wajahat Habibullah) Chairman, Board of Governors

## Minutes of the meeting of Board of Governors National Institute of Technology Srinagar, Hazratbal, J&K

held on September 18, 2013 at 02.00 p.m. at NIT Transit House, A-1/267, Safderjung Enclave, New Delhi – 110 029.

1	Shri Wajahat Habibullah , IAS	Chairman
	(Chairman, Board of Governors, NIT Srinagar)	
	Chairman, National Commission for Minorities,	
	Government of India,	
	5th Floor, Lok Nayak Bhawan,	
	Khan Market,	
	New Delhi.110003	
2	Prof. Rajat Gupta	Ex-Officio
	Director,	
	National Institute of Technology Srinagar,	
	Hazratbal, Kashmir-190006	
3	Shri Naveen Soi,	Member
	Director (Finance),	
	MHRD, Department of Secondary & Higher Education,	
	Government of India,	
	New Delhi	
4	Mr. Sheikh Mushtaq Ahmad	Member
	Commissioner Secretary,	
	Higher & Technical Education Dept.,	
	Government of Jammu and Kashmir,	
	Civil Secretariat, Srinagar.	
5	Dr. Shabana Aftab,	Member
	Professor & Head,	
	Department of Applied Chemistry,	
	Government College of Engineering and Technology,	
	Jammu.	
6	Prof. Ajaz Hussain Mir,	Member
	Professor & Head,	
	Department of Electronics & Communication	
	Engineering,	
	National Institute of Technology Srinagar.	
7	Dr. G. R. Khan,	Member
	Assistant Professor, Physics Department,	
	National Institute of Technology Srinagar.	

8	Prof. Fayaz Ahmad MIr,	Member-Secretary
	Registrar,	
	National Institute of Technology Srinagar.	

Shri Naveen Soi, Director (Finance) represented on behalf of Mr. Yogendra Tripathi, IAS Joint Secretary & Financial Advisor, Department of Higher Education, MHRD, Government of India, Shastri Bhawan, New Delhi.

Ms. Amita Sharma, IAS Additional Secretary (TE), MHRD, Department of Higher and Technical Education, Government of India, New Delhi, Prof. Furqan Qamar, Vice-Chancellor, Central University of Himachal Pradesh, Dharamshala and Mr. Dharam Bir Singh Oberoi (MLC) C/O Arian Traders, Rajbah, Srinagar could not attend the meeting.

Shri P. L. Saproo, P.A. to Director, Haji Ghulam Nabi, Sr. Asstt. Accounts Section, Shri Imtiyaz Hussain Rather, Sr. Asstt. Board & Dev. Section, and Shri Firdous Ahmad Runga, Direction Office were also present to assist the Committee while deliberations.

BOG-85/01	To confirm the Minutes of the 84 <sup>th</sup> Board of Governors meeting of the Institute, held on April 25, 2013 at 02.00 P.M. at NIT Transit House, New Delhi.	
Resolution no. 01/85	Confirmed.	
BOG-85/02 To record action taken report on the decisions of 8 meeting, held on April 25, 2013 at 02.00 P.M. at NI House, New Delhi		
Resolution no. 02/85  However, in case of the item regarding mapping of n posts it was desired that the report of mapping submitted preferably in the next BOG meeting.		
BOG-85/03	To ratify the action taken by the Chairman, BOG in having approved the recommendations of the Grievance Committee for faculty.	
Resolution no. 03/85	Ratified.	

BOG-85/04	To ratify the action taken by the Chairman BOG for allowing Peer review by the Selection Committee under CAS when there is change in AGP only without change in designation.	
Resolution no. 04/85	Ratified.	
BOG-85/05	To ratify the action taken by the Chairman, BOG in having permitted conduct of CAS interview under 5 <sup>th</sup> CPC in favour of Dr. M. A. Shah, Assistant Professor, Physics.	
Resolution no. 05/85	Ratified.	
BOG-85/06	To ratify the action taken by the Chairman, BOG in having allowed provisional permission to sit in interview / peer review under $5^{th}$ / $6^{th}$ CPC CAS.	
Resolution no. 06/85	Ratified.	
BOG-85/07	To ratify the action taken by the Chairman, BOG for allowing placement of Selection Grade lecturer / Assistant Professors in AGP 9000 PB-IV on completion of 3 years.	
Resolution no. 07/84	Ratified.	
BOG-85/08	To adopt the revision in the age of superannuation of Directors of NITs from 65 to 70 years.	
Resolution no. 08/85	Approved for adoption.	
BOG-85/09	To consider implementation of 4-Tier Flexible Faculty Structure in the NIT Srinagar.	
Resolution no. 09/84	Approved for implementation.	
BOG-85/10	To consider the Reservation Roaster for faculty.	
Resolution no. 10/85	Approved for implementation.	
BOG-85/11	To consider the recommendations of the Selection Committees conducted under CAS of 5 <sup>th</sup> CPC and 6 <sup>th</sup> CPC.	

## Resolution no. 11/85

Keeping all aspects related to implementation of CAS into consideration, the BOG has resolved as under:

- a) The effective date for financial upgradation under 5<sup>th</sup> CPC for all candidates who qualified upto 30-06-2008 shall be 01-07-2008.
- b) The effective date for financial upgradation under 5<sup>th</sup> CPC for all candidates who qualified upto 30-06-2009 shall be 01-07-2009.
- c) The effective date for financial upgradation under 6<sup>th</sup> CPC for all the candidates who qualified from 01-07-2009 to 29-04-2013 shall be 18-09-2013.
- d) The recommendations of the Selection Committees under 5<sup>th</sup> CPC and 6<sup>th</sup> CPC were considered and approved except the following candidates who did not fulfil the eligibility for financial upgradation in terms of length of service due to above effective date(s):
  - d.1 Dr. G. R. Khan, Department of Physics for financial upgradation from AGP Rs.9,000/- to AGP Rs. 10,000/- under 6<sup>th</sup> CPC
  - d.2 Dr. Shakeel Ahmad Shah, Department of Chemistry for financial upgradation from AGP Rs.9,000/- to AGP Rs. 10,000/- under 6<sup>th</sup> CPC.
  - d.3 Dr. M. A. Shah, Department of Physics for financial upgradation from Senior Scale Lecturer to Assistant Professor under 5<sup>th</sup> CPC.
    - In case of Dr. M. A. Shah, the decision on grant of annual increment for the period 2009 to 2011 is also not approved as on date.
  - d.4 Mr. G. R. Beigh, Department of ECE for financial upgradation from AGP Rs.7,000/- to AGP 8,000/-
- e) The monetary benefits in all approved cases shall be given w.e.f. 18-09-2013 i.e. date of approval of recommendations by BOG.
- f) In the case of Mr. M. A. Rather, Asstt. Professor, Chemical Engg. whose Peer Review for financial upgradation from AGP Rs 6000/- to AGP Rs. 7000/- could not be done during this CAS process because of an error in the Service Book regarding the date of completion of M.Tech. degree. In view of the fact that as per provisional certificate he has completed the M.Tech. degree in June 2012 whereas the date was recorded wrongly in Service Book as 17-07-2012, he is eligible for financial upgradation under 6<sup>th</sup> CPC on 01-07-2012. It is thus resolved to get his Peer Review done through circulation by the Selection Committee of the Chemical Engg. Department and submit its

	recommendations to the Chairman, BOG for approval. If recommended and approved, the effective date for financial upgradation shall be 18-09-2013 in this case also.	
	g) In case of two migrant faculty members namely Dr. Anjana Kak and Dr. Geetanjali, the recommendations for financial upgradations under 5 <sup>th</sup> CPC and 6 <sup>th</sup> CPC respectively are approved subject to the condition that they resume their duties at NIT Srinagar at Srinagar Campus.	
BOG-85/12	To consider the recommendations of the Finance Committee made at its meeting held on 18-09-2013 F.N. at NIT Transit House, New Delhi.	
Resolution no. 12/85	Approved.	
BOG-85/13	To consider the recommendations of the Senate made at its meeting held on 15-09-2013 in the National Institute of Technology Srinagar, Hazratbal Kashmir.	
Resolution no. 13/85	Approved.	
BOG-85/14	To consider the proposal for appointment of Deputy Director in the NIT Srinagar.	
Resolution no. 14/85	Approved.	
BOG-85/15	To consider the recommendation of the Selection Committee for appointment of Chair Professor in Water Resources conducted on 01-09-2013.	
Resolution no. 15/85	Recommendation approved.	

(Prof. Fayaz Ahmad Mir) Secretary / Registrar (Prof. Rajat Gupta) Ex-officio/ Director

**Approved** 

(Wajahat Habibullah) Chairman, Board of Governors

# "Minutes of the 84<sup>th</sup> meeting of Board of Governors of the National Institute of Technology Srinagar, held on April 25, 2013 at 2.30 p.m. at NIT Transit House, A-1/267, Safderjung Enclave, New Delhi – 110 029".

#### The following were present:

1	Shri Wajahat Habibullah , IAS (Chairman, Board of Governors, NIT Srinagar) Chairman, National Commission for Minorities, Government of India, 5th Floor, Lok Nayak Bhawan, Khan Market, New Delhi.110003	Chairman
2	Prof. Rajat Gupta Director, National Institute of Technology Srinagar, Hazratbal, Kashmir-190006	Ex-Officio
3	Mr. Yogendra Tripathi, IAS Joint Secretary & Financial Advisor, Department of Higher Education, MHRD, Government of India, Shastri Bhawan, New Delhi	Member
4	Mr. K. B. Aggarwal, IAS Principal Secretary, Higher & Technical Education Dept., Government of Jammu and Kashmir, Civil Secretariat, Jammu.	Member
5	Dr. Shabana Aftab, Professor & Head, Department of Applied Chemistry, Government College of Engineering and Technology, Jammu.	Member
6	Prof. Ajaz Hussain Mir, Professor & Head, Department of Electronics & Communication Engineering, National Institute of Technology Srinagar.	Member
7	Dr. G. R. Khan, Assistant Professor, Physics Department, National Institute of Technology Srinagar.	Member
8	Prof. Fayaz Ahmad MIr, Registrar, National Institute of Technology Srinagar.	Member-Secretary

Ms. Amita Sharma, IAS Additional Secretary (TE), Ministry of Human Resource Development, Department of Higher & Technical Education, Government of India, New Delhi, Prof. Furqan Qamar, Vice-Chancellor, Central University of Himachal Pradesh, Dharamshala, District Kangra and Mr. Dharam Bir Singh Oberoi (MLC) C/O Arian Traders, Rajbagh, Srinagar could not attend the meeting.

Shri Mohammad Ashraf Sidiqui, Section Officer, Imtiyaz Hussain Rather, Sr. Assistant, and Shri Firdous Ahmad Runga, Personal Assistant assisted the meeting during deliberations.

The agenda was taken up for discussion and the following decisions were taken:

BOG-84/01	To confirm the Minutes of the 83 <sup>rd</sup> Board of Governors meeting of the Institute, held on November 12, 2012 at 02.00 P.M. at NIT Transit House, New Delhi.	
Resolution no. 01/84	Confirmed.	
BOG-84/02	To record action taken report on the decisions of 83 <sup>rd</sup> BOG meeting, held on November 12, 2012 (Monday) at 02.00 P.M. at NIT Transit House, New Delhi	
Resolution no. 02/84	Record reported.	
BOG-84/03	To record report on the restructuring of Non-Faculty cadres in NITs-Creation of faculty and Non-Faculty posts.	
Resolution no. 03/84	Record reported.  However, BOG advised that the Institute should work out the list of vacancies after mapping of non-faculty staff positions is completed.  In case of surplus staff, it also advised to prepare list of qualified staff who may be adjusted against the vacancies, list of partially qualified who may be given necessary training to become suitable for adjustment against vacancies and list of unqualified staff who may be utilized in the lower services vacancies.	
BOG-84/04	To ratify the action taken by the Chairman, Board of Governors in having approved nomination of Associate Deans and Chairman, Library Committee as members on the Institute Senate.	
Resolution no. 04/84	Ratified.	
BOG-84/05	To ratify the approval of Chairman, BOG for conduct of CAS interviews in one go.	
Resolution no. 05/84	Ratified.	
BOG-84/06	To ratify the action taken by the Chairman, BOG in having allowed the Grievance Committee of CAS to look into the report of Chairman Screening Committee for CAS 6 <sup>th</sup> CPC.	
Resolution no. 06/84	Ratified.	

BOG-84/07	To consider the recommendations of the Committee for the grievances of the faculty related to 5 <sup>th</sup> CPC implementation held on 03-04-2013 at NIT Transit House, New Delhi.
Resolution no. 07/84	The recommendations of the Grievance Committee of the faculty related to 5 <sup>th</sup> CPC implementation listed at no. 1 (a), 1(b), 2 and 3- Approved. Regarding recommendation no. 4, it was decided that Dr. G. R. Khan, member BOG will give his observations to the Convener of the Grievance Committee who would refer the same to the Grievance Committee for deliberations in the light of these observations and submission of its revised recommendations to the Chairman, BOG for approval through Director NIT Srinagar. Grievances Committee shall do needful at the earliest.
BOG-84/08	To consider the proposal of relaxations and interpretations in the eligibility criteria for implementation of 6 <sup>th</sup> CPCCAS.
Resolution no. 08/84	After discussion regarding the recommendations of the Grievance Committee regarding 6th CPC CAS, including the dissent note of Prof. Ajaz Ahmad Zargar and taking note of all the representations received from various faculty members, the following decisions were taken:  1. The recommendations regarding interpretation of the criterion approved by the BOG in its 83 <sup>rd</sup> meeting were approved with the observation that in case of the clause relating to minimum number of 05 publications the term paid / unpaid be not used.  2. Relaxation sought by the Committee in the criterion approved by the BOG, the publication condition i.e. minimum 05 publications out which at least 02 must be during the Review Period was not approved.  3. Relaxation sought by the Committee in the criterion in guiding PG / Ph.D. students / sponsored R&D projects was approved.  4. Relaxation sought by the Committee in the criterion for counting of leave without pay service at serial no. 2 was approved subject to the conditions that the service rendered is on a teaching post or a fellowship or research-cum-teaching post only and the LWP period is an approved service and increments have been allowed during the period.  5. Regarding the representation of some faculty members for grant of AGP of 9000 without condition of 3 years on promotion as Assistant Professors with Ph.D., it was noted that in SVNIT, Surat this has been granted to such Assistant Professors only who have been recruited directly with Ph.D. as Assistant Professors and not to those who have become Assistant Professor under CAS. As such the representation is not acceptable.  6. Regarding the representation of faculty members to extend the cut off date for consideration under CAS beyond 30-06-2012, it was resolved to extend this date upto 29-04-2013.

BOG-84/09	To consider adoption of 4 Tier Faculty System.
Resolution no. 09/84	Approved for adoption after clearance of CAS backlog.
BOG-84/10	To consider the recommendations of the Finance Committee made at its meeting held on 25-04-2013 F.N. at NIT Transit House, New Delhi.
Resolution no. 10/84	Approved.
BOG-84/11	To consider the recommendations of the Senate made at its meeting held on 20-04-2013 in the National Institute of Technology Srinagar, Hazratbal Kashmir.
Resolution no. 11/84	Approved.
BOG-84/12	To consider the recommendations of the Building & Works Committee made at its meeting held on 24-04-2013 F.N. at NIT Transit House, New Delhi.
Resolution no. 12/84	Approved.

(Prof. Fayaz Ahmad Mir) Secretary / Registrar (Prof. Rajat Gupta) Ex-officio/ Director

**Approved** 

(Wajahat Habibullah) Chairman, Board of Governors